

BYLAWS OF
SOUTH CAROLINA CALVERT ACADEMY, INC.

Amended and Approved by the SC-CAL Board of Directors on September 24, 2009

ARTICLE-I
Offices

Section 1. Principal Office. The Corporation may have such offices, either within or without the State of South Carolina, as may be designated from time to time by resolution of the Board of Directors, one of which may be designated as the principal office.

Section 2. Registered Office and Registered Agent. The Corporation shall maintain a registered office and registered agent in the State of South Carolina. The registered office may, but need not be, the same as any of its places of business. The identity and address of the registered agent may be changed from time to time by notifying the South Carolina Secretary of State's Office pursuant to the provisions of South Carolina Code.

Section 3. Mission. The Corporation's mission is to provide top-quality personalized education for students and families who seek an alternative to the conventional school classroom. The Corporation will maintain a commitment to excellence in curriculum, instruction, accountability and communication for virtual schools and will work in partnership with its sponsoring authority, and according to the terms of its charter school contract.

Section 4. Purpose and Powers of Corporation.

1. The purpose for which the Corporation is organized is to operate exclusively for charitable, educational and literary purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws) (hereinafter, the "Internal Revenue Code").

2. This Corporation shall never be operated for the primary purpose of carrying on a trade or business for profit.

3. In all events and under all circumstances, and notwithstanding merger, consolidation, reorganization, termination, dissolution, or winding up of this Corporation, voluntary or involuntary, or by the operation of law, or upon amendment of the Articles of the Corporation,

(i) The Corporation shall not have or exercise any power or authority either expressly, by interpretation, or by operation of law, nor shall it directly or indirectly engage in any activity that would prevent it from qualifying (and continuing to qualify)

as a corporation described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

(ii) No part of the assets or net earnings of the Corporation shall inure to the benefit of or be distributable to its incorporators, directors, officers, or other private persons having a personal or private interest in the Corporation, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services actually rendered and to make reimbursement in reasonable amounts for expenses actually incurred in carrying out the purposes set forth in Article 4 hereof.

(iii) No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or of otherwise attempting to influence legislation, unless Section 501(h) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws), shall apply to the Corporation, in which case the Corporation shall not normally make lobbying or grass roots expenditures in excess of the amounts therein specified. The Corporation shall not in any manner or to any extent participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of (or in opposition to) any candidate for public office; nor shall it engage in any "prohibited transaction" as defined in Section 503(b) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

(iv) Neither the whole, or any part or portion, of the assets or net earnings of the Corporation shall be used, nor shall the Corporation ever be operated, for objects or purposes other than those set forth in Article 4 hereof.

(v) In the event that the Corporation is a private foundation within the meaning of Section 509(a) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws) –

(vi) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to subject it to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

(vii) The Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

(viii) The Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

(x) The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

(xi) The Corporation shall not make any taxable expenditures that would subject it to tax under Section 4945(d) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

(xii) Upon dissolution of the Corporation, all of its assets and property of every nature and description remaining after the payment of all liabilities and obligations of the Corporation (but not including assets held by the Corporation upon condition requiring return, transfer, or conveyance, which condition occurs by reason of the dissolution) shall be paid over and transferred to one or more organizations which engage in activities substantially similar to those of the Corporation and which are then qualified for exemption from federal income taxes as organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or corresponding provisions of any subsequent federal tax laws).

ARTICLE II Members

Section 1. Members. The Members of the Corporation shall be the parents/guardians of enrolled students and current employees. Members shall have the right to elect directors as provided in the South Carolina Charter Schools Act of 1996 (the "Charter Act") and the South Carolina Non-Profit Corporation Act of 1994.

Section 2. Annual Meeting of Members. The Corporation shall hold an annual meeting of its Members annually during a day in December designated by the Board of Directors. The initial annual meeting of members shall be held on December 1, 2009. At the annual meeting, the members shall elect directors and transact such other business as may properly come before the meeting.

Section 3. Special Meeting of Members. A special meeting of members may be called for any proper purpose under applicable law by the Board of Directors or by persons entitled to cast [25%] of the votes entitled to be cast in the election of directors.

Section 4. Quorum. Unless otherwise provided by law, the presence, in person, electronically, or by proxy of members entitled to cast one-third of the votes eligible to be cast in the election of directors shall constitute a quorum for all persons.

Section 5. Written Consent. Members shall not be entitled to act by written consent in lieu of a meeting.

Section 6. Conduct of Meetings. (a) The Board of Directors shall designate who shall preside at the meeting of members.

(b) All meetings of members shall be subject to the South Carolina Freedom of Information Act

Section 7. Method of Election. Directors shall be elected by the members (employees and parents) of the Corporation in an open election that shall be publicly announced and facilitated by technology, such that each member, regardless of where she or he resides in South Carolina, will have the opportunity to vote. In the election of directors, the parents of each enrolled student shall have one vote per student per director to be elected and each employee of the South Carolina Calvert Academy shall have one vote per director to be elected. Cumulative voting in the election of directors shall not be permitted.

Section 8. Matters to be Brought before Meetings of Members.

(a) No matter may be brought before a meeting of members unless it is a proper matter for action by members under South Carolina Law and has been proposed in a letter to the Board of Directors at least 45 and no more than 90 days before the date of the annual meeting. The Board of Directors shall have full discretion, consistent with applicable law, to determine what is a proper matter for action by the members.

(b) All nominations and elections of directors by the members shall be in accordance with this Section 8. Any person wishing to nominate a person for service as a member of the Board of Directors of the Corporation shall notify the Board of Directors in writing at least 45 and no more than 90 days before the date set for the annual election. To be considered by the Board of Directors, the nomination must include the name and appropriate biographical information for the nominee, a description of any relevant educational and community-based experience, and the consent of the person to be nominated. The Board of directors reserves the right to reject any nomination that is not in compliance with this paragraph (b).

(c) At least 15 days before the date for the annual election, the Board of Directors shall provide notice of the time and place for the annual meeting of members at which the election of the directors shall occur. Notice shall be posted in the office of the school principal and mailed to each member at the most recent address indicated in the records of the charter school or sent to each member by such electronic means (including e-mail) as shall be permissible under South Carolina law. The notice of the meeting will provide a brief biographical description of each nominee. In the discretion of the directors, there may be more nominees for election than seats available to be filled, in which case those nominees receiving the highest number of votes will be elected for the number of board seats to be filled.

ARTICLE IIIA

Interim Operation by the Charter Committee

Section 1. Applicability of this Article IIIA. In accordance with the Charter Act, the Charter Committee shall govern the affairs of the South Carolina Calvert Academy through the application process and until an initial board of directors is organized and constituted in accordance with Article IIIA of these By-laws. At that point, this Article IIIA shall become inapplicable, Articles IIIA through IV shall become applicable, and the Charter Committee shall be dissolved.

Section 2. Powers and Responsibility of the Charter Committee. The powers of the Charter Committee shall include the power to: (a) submit an application to operate as a charter school, sign a charter school contract, and ensure compliance with all of the requirements for charter schools provided by law; (b) employ and contract with teachers and non-teaching employees, contract for services, and develop pay scales, performance criteria, and discharge policies for the employees of the charter school. (All teachers, whether certified or noncertified, must undergo the background checks and other investigations required for certified teachers, as provided by law, before they may teach in the charter school.); (c) decide all matters related to the operation of the charter school, including budgeting, curriculum, and operating procedures; and (d) exercise such other powers as are necessary, appropriate, or convenient in connection with the foregoing.

ARTICLE-III B

Board of Directors

Section 1. General Powers. The affairs of the Corporation shall be managed by its Board of Directors.

Section 2. Number and Qualifications of Directors.

(a) Number. The number of directors shall be as determined by the Board of Directors from time to time but in no event be less than three (3) nor more than nine (9) and shall serve for the term provided in Section III B of this Article. No amendment of this section shall reduce the number of directors to less than the number required by the South Carolina Nonprofit Corporation Act of 1994 (or corresponding provisions of any successor statute) (hereinafter, the "Nonprofit Corporation Act"), which at the time of adoption of these bylaws is three (3).

(i) Qualifications. The Board of Directors shall have the discretion to establish director qualification requirements consistent with law. An employee of Calvert Education Services who is not a current or former employee of the Corporation shall not be disqualified from service as a director on account of such employment. A person who has been convicted of a felony shall not be qualified for election as a director.

Section 3. Election and Term.

(a) Directors shall be elected annually by the voting members in accordance with Article II. Directors shall serve until the next annual meeting of members and until their successors are elected and qualify.

Section 4. Resignation. A director may resign at any time by filing a written resignation with the President or the Secretary of the Corporation. Such resignation shall be effective upon receipt of the written notice of resignation.

Section 5. Removal. To the extent permitted by South Carolina law, a director may be removed from office with or without cause only by the vote of two-thirds (2/3) of the other directors of this Corporation either at a regular meeting or at any special meeting called for that purpose.

Section 6. Vacancies. In the event a vacancy occurs in the Board of Directors from any cause, including an increase in the number of directors, a replacement director may be elected by the Board of Directors of the Corporation to serve until the next annual election of directors.

Section 7. Regular Meetings. In compliance with the South Carolina Freedom of Information Act (the "Freedom of Information Act"), the Board of Directors may provide by resolution for regular or stated meetings of the Board, to be held at a fixed time and place, and upon the passage of any such resolution such meetings shall be held at the stated time and place without other notice than such resolution. Notice of the scheduled meetings will be provided to the public as required by the Freedom of Information Act.

Section 9. Special Meetings. Special meetings of the Board of Directors may be held at any time and place for any purpose or purposes, unless otherwise prescribed by the Freedom of Information Act, on the call of the President or Secretary, and shall be called by the Secretary on the written request of any two (2) of the directors. Notice to the public will be given 24 hours in advance of such meeting.

Section 10. Meetings By Telephone or Other Communication Technology.

(a) Except as otherwise may be provided in the Freedom of Information Act or other relevant South Carolina laws, directors may participate in a regular or special meeting or in a committee meeting of the Board of Directors by, telephone or any other means of communication by which all participating directors and all members of the public physically present at the place where the meeting is conducted may simultaneously hear each other during the meeting.

(b) If a meeting will be conducted through the use of any means described in Subsection (a), all participating directors shall be informed that a meeting is taking place at which official business may be transacted. A director participating in a meeting by any means described in Subsection (a) is deemed to be present in person at the meeting. The minutes of the meeting shall state the name of each member who was physically present, who participated by communication described in Subsection (a), and who was absent.

Section 11. Notice and Waiver of Notice.

(a) Notice. Notice of the date, time and place of any annual or special meeting shall be given by oral or written notice delivered personally or by written notice given by other than personal delivery at least fourteen (14) days prior thereto. Notice shall be given in one of the methods described in Article III hereof. The purpose of and the business to be transacted at any special meeting of the Board of Directors need not be specified in the notice or waiver of notice of such meeting.

(b) Waiver of Notice. Whenever any notice whatsoever is required to be given under the provisions of the Nonprofit Corporation Act or under the provisions of the Articles of Incorporation or Bylaws of the Corporation, a waiver thereof in writing, signed at any time by the person or persons entitled to such notice, shall be deemed equivalent to the giving of such notice. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends the meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 12. Quorum. A majority of the number of directors then in office shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, but if less than such majority is present at a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 13. Manner of Action. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by the Nonprofit Corporation Act, the Articles of Incorporation, or the Bylaws.

Section 14. Action by Written Consent of Directors. Except as otherwise may be provided in the Nonprofit Corporation Act or any other relevant law, any action required by the Articles of Incorporation or Bylaws of the corporation, or any provision of the Nonprofit Corporation Act, to be taken at a meeting, or any other action which may be taken at a meeting, may be taken without a meeting if a consent in writing setting forth the action so taken shall be signed by all of the directors entitled to vote with respect to the subject matter thereof. Such consent shall have the same force and effect as a unanimous vote of the Board of Directors taken at a meeting.

Section 15. Presumption of Assent. A director of the Corporation who is present at a meeting of the Board of Directors, or a committee thereof, at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless such director's dissent shall be entered in the minutes of the meeting or unless such director shall file a written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary of the Corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

Section 16. Compensation. Directors of the Corporation shall not receive compensation for serving as directors, but may receive reasonable compensation for other personal services rendered which are necessary to carrying out the exempt purposes of the Corporation. In addition, directors may receive reimbursement for reasonable expenses incurred

in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors.

Section 17. Committees. The Board of Directors, by resolution, may create committees having such powers as are then permitted by the Nonprofit Corporation Act and as are specified in the resolution.

Section 18. Open Meetings. The Board of Directors shall comply with the Freedom of Information Act. The Board of Directors may hold an executive session in accordance with the Act upon majority vote authorizing such action.

Section 19. Conflict of Interest. All officers, directors and employees of the Corporation shall comply with the Corporation's Conflict of Interest Policy as adopted by resolution of the Board of Directors.

Section 20. Board Visitation Rights. The Company's charter school operator shall have the right to participate in meetings of directors, without any voting rights, unless prohibited by South Carolina law and except for confidential sessions in which the Board evaluates the performance of the charter school operator and then only to the extent consistent with the Freedom of Information Act.

ARTICLE-III

Methods of Giving Notice

Notice of any annual or special meeting of directors, and any other notice required to be given under these Bylaws or the South Carolina Calvert Academy will be communicated to the public in compliance with the Freedom of Information Act and may be communicated to the Directors in person, by telephone, telegraph, teletype, facsimile, email or other form of wire or wireless communication, or by mail or private carrier. Oral notice is effective when communicated. Written notice is effective at the earliest of the following:

- (a) When received,
- (b) Five days after its deposit in the U.S. mail, if mailed postpaid and correctly addressed.
- (c) On the date shown on the return receipt, if sent by registered or certified mail, return receipt requested, and the receipt is signed by or on behalf of the addressee.

ARTICLE-IV

Officers

Section 1. Number. The principal officers of the Corporation shall be a President, one or more Vice Presidents (the number thereof to be determined by the Board of Directors), a Secretary, and a Treasurer, each of whom shall be elected by the Board of Directors. The Board of Directors may designate one of the Vice Presidents as Executive Vice President and may elect such other officers and assistant officers and agents as may be

deemed necessary. The same individual may simultaneously hold more than one office. Officers shall be members of the Board of Directors.

Section 2. Election and Term of Office. The officers of the Corporation shall be elected annually by the Board of Directors at its annual meeting. If the election of officers is not held at such meeting, such election shall be held as soon thereafter as may be convenient. Each officer shall hold office from the close of the annual meeting, or the regular or special meeting at which officers were elected if elections were not held at the annual meeting, until the next annual meeting or until a qualified successor is elected upon expiration of the term of that officer, or until that officer's death, resignation or removal.

Section 3. Removal. Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors, whenever in its judgment the best interests of the Corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment shall not of itself create contract rights.

Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section 5. The President. The President shall be the principal executive officer of the Corporation and, subject to the control of the Board of Directors, shall, in general, supervise and control all of the business and affairs of the Corporation. The President shall, when present, preside at all meetings of the Board of Directors. The President shall have authority, subject to such rules as may be prescribed by the Board of Directors, to appoint such agents and employees of the Corporation as he or she shall deem necessary, to prescribe their powers, duties and compensation, and to delegate authority to them. Such agents and employees shall hold office at the discretion of the President. In general, the President shall perform all duties incident to that office, and such other duties as may be prescribed by the Board of Directors from time to time.

Section 6. The Vice Presidents. In the absence of the President, or in the event of the President's death, inability or refusal to act, the Vice President (or in the event there be more than one Vice President, the Executive Vice President, or if one shall not have been designated, the Vice President with longest service in that office) shall perform the duties of the President, and when so acting shall have all the powers of and be subject to all the restrictions upon the President. Any Vice President shall perform such other duties as from time to time may be assigned by the President or by the Board of Directors. Vice Presidents may by their election have charge and supervision of designated portions of the Corporation's affairs.

Section 7. The Secretary. The Secretary shall: (a) keep the minutes of the Board of Directors' meetings in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; and (c) in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned by the President or by the Board of Directors.

Section 8. The Treasurer. If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his or her duties. in such sum and with such surety

or sureties as the Board of Directors shall determine. The Treasurer shall: (a) have the oversight responsibility for all funds and securities of the Corporation, and for moneys due and payable to the Corporation from any source whatsoever, including the deposit of such moneys in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of these Bylaws; and (b) in general perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned by the President or by the Board of Directors.

Section 9. Other Assistants and Acting Officers. The Board of Directors shall have the power to appoint any person to act as assistant to any officer, or to perform the duties of such officer whenever for any reason it is impracticable for such officer to act personally, and such assistant or acting officer so appointed by the Board of Directors shall have the power to perform all the duties of the office to which such person is so appointed to be assistant, or as to which such person is so appointed to act, except as such power may otherwise be defined or restricted by the Board of Directors.

Section 10. Additional Officers. Any additional officer not specified above shall have only such authority, duties and responsibilities as shall be specifically authorized and designated by the Board of Directors.

Section 11. Compensation. Officers of the Corporation shall not receive compensation for serving as officers, but may receive reasonable compensation for other personal services rendered which are necessary to carrying out the exempt purposes of the Corporation. In addition, officers may receive reimbursement for reasonable expenses incurred in connection with corporate matters, provided that such reimbursement is authorized by the Board of Directors.

ARTICLE-V Indemnification

Section 1. Mandatory Indemnification.

The Corporation shall, to the fullest extent permitted or required by the Nonprofit Corporation Act , including any amendments thereto (but in the case of any such amendment, only to the extent such amendment permits or requires the Corporation to provide broader indemnification rights than prior to such amendment), indemnify its Directors and Officers (including the members of the Charter Committee described in Article II hereof) against any and all liabilities, and advance any and all reasonable expenses incurred thereby in any Proceeding to which any Director, Officer or Charter Committee Member is a Party because such Director, Officer or Charter Committee Member is a Director, Officer or Charter Committee Member of the Corporation. The Corporation may indemnify its employees and authorized agents, acting within the scope of their duties as such, to the same extent as Directors, Officers , or Charter Committee Members hereunder or to such further extent as shall be permitted under applicable law. The rights to indemnification granted hereunder shall not be deemed exclusive of any other rights to indemnification against liabilities or the advancement of expenses which such Director, Officer or Charter Committee Member may be entitled under any written agreement, Board resolution, the Nonprofit Corporation Act, the Articles of Incorporation or otherwise.

Section 2. Permissive Supplementary Benefits. The Corporation may, but shall not be required to, supplement the foregoing right to indemnification against liabilities and advancement of expenses under Section 1 of this Article by (a) the purchase of insurance on behalf of any one or more of such Directors, Officers, employees or agents, whether or not the Corporation would be obligated to indemnify or advance expenses to such Director, Officer, employee or agent under Section 1 of this Article, and (b) entering into individual or group indemnification agreements with any one or more of such Directors or Officers.

ARTICLE-VI
Fiscal Year

The fiscal year of the Corporation shall end on the last day of June in each year.

ARTICLE-VII
Seal

The Corporation has no corporate seal.

ARTICLE-VIII
Corporate Acts, Loans, and Deposits; Recordkeeping

Section 1. Corporate Acts. The President plus any one of the Vice President, the Secretary or the Treasurer shall have authority to sign, execute and acknowledge on behalf of the Corporation, all deeds, mortgages, bonds, stock certificates, contracts, leases, reports, and all other documents or instruments necessary or proper to be executed in the course of the Corporation's regular business, or which shall be authorized by resolution of the Board of Directors. Except as otherwise provided by South Carolina law or directed by the Board of Directors, the President may authorize in writing any officer or agent of the Corporation to sign, execute and acknowledge such documents and instruments in his or her place and stead. The Secretary of the Corporation is authorized and empowered to sign in attestation all documents so signed, and to certify and issue copies of any such document and of any resolution adopted by the Board of Directors of the Corporation, provided, however, that an attestation is not required to enable a document to be an act of the Corporation.

Section 2. Loans. No moneys shall be borrowed on behalf of the Corporation and no evidences of such indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 3. Deposits. All funds of the Corporation, not otherwise employed, shall be deposited from time to time to the credit of the Corporation in such banks, investment firms or other depositories as the Board of Directors may select.

Section 4. Recordkeeping; Education Records. The Corporation shall maintain and handle all records of its activities, including student records, in accordance with applicable federal and state law, including without limitation the Family Educational Rights and Privacy Act, 20 USC 1232g. For these purposes, and charter school contract operator shall be under the

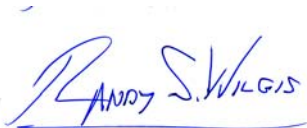
control of the Corporation and shall be subject to the same conditions governing the use and re-disclosure of these education records that would otherwise apply to the Corporation's employees if the Corporation were to maintain the education records itself.

ARTICLE-IX
Amendments

Section 1. By the Directors. These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a majority of the Board of Directors at any regular or special meeting thereof. The exclusive authority to amend the Bylaws shall at all times be vested with the Board of Directors. Prior to the initial election of directors, the Charter Committee shall have the authority to alter, amend or repeal these By-Laws, or adopt new By-Laws, with the approval of a majority of the members of the Charter Committee.

Section 2. Implied Amendment. Any action taken or authorized by the Board of Directors, which would be inconsistent with the Bylaws then in effect, but is taken or authorized by affirmative vote of not less than the number of directors required to amend the Bylaws so that the Bylaws would be consistent with such action, shall be given the same effect as though the Bylaws had been temporarily amended or suspended so far, but only so far, as is necessary to permit the specific action so taken or authorized.

Approved on September 24, 2009

A handwritten signature in blue ink that reads "Randy S. Wilgis". The signature is written in a cursive style and is underlined.

By:

Randy Wilgis
Founding Board Chairman
South Carolina Calvert Academy